

# Aesop Healthcare: Overview

## Intelligent Workforce Management

*A smarter way to improve  
your bottom line*



*Intelligent Workforce Management*  
*A smarter approach to complex needs*

**A smarter  
approach  
to complex  
healthcare  
needs**

**Aesop Intelligent  
Workforce Management  
helps you:**

*Save hours  
spent rostering*

*Control staffing  
agency usage*

*Reduce overtime costs*

*Track employee time*

*View real-time info*

Protected under Australian Patent 776929  
and US Patents 6,334,133, 6,675,151, and  
7,430,519 with additional patents pending.

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## Intelligent Workforce Management Improve your bottom line

Aesop drastically reduces the time and money spent scheduling your healthcare staff by completely automating the staffing process. No more calling or emailing employees, struggling to manage compliance or manually updating complicated and constantly evolving rosters—through phone, web and text messaging technologies, Aesop automatically and instantly schedules your healthcare staff, whilst giving you real-time visibility throughout the process.

By automating rostering and shift fulfilment, Aesop eliminates time-consuming manual processes and helps you improve visibility and cost management across your organisation.

### Automate Your Rostering

Aesop saves hours spent creating the roster, making phone calls and emailing to fill open shifts. Here's how it works:

- **Shift requirements:** open shifts can be entered online
- **Shift fulfilment:** Aesop automatically contacts qualified employees via phone, email and SMS
- **Employee self-service:** employees can search for and accept open shifts online and over the phone
- **Rostering:** create a list of employees and shifts they work. Then allow Aesop to "fill in the gaps."

### Improve Visibility

Aesop increases your ability to make data-driven decisions by putting essential information at your fingertips.

- **Reporting:** quickly create custom reports for effective trend analysis
- **Real-time data:** watch in real-time as Aesop fills your shifts
- **Improved communication:** eliminate confusion with multiple versions of the roster by using one centralised database
- **Vendor management:** effectively manage your agencies and rank them based on preferences and performance
- **Time and attendance:** easily track employee hours with Aesop T&A

### Increase Gross Profit

Aesop is all about achieving efficiency with fewer resources and at lower costs.

- **Automate processes:** reduce the need for personnel to spend hours creating and filling the roster
- **Control costs:** easily monitor and control overtime, fill rates and compliance
- **Optimise your resources:** utilise employees in your own casual pool first, lowering agency costs
- **Reduce paperwork:** streamline your processes online and 'go green' in your office
- **Enjoy Scalability:** benefit from a solution that can grow with your business, without additional infrastructure costs

### Boost Employee Satisfaction

Aesop helps you attract and retain employees in a competitive job market.

- **Employee self-service:** empower your employees to manage their own schedules and specify work preferences
- **Fatigue management:** ensure patient safety by regulating work time
- **Skill matching:** match your employees to positions based on skills and certifications
- **Roster equity:** eliminate favoritism by offering self-scheduling and by monitoring trends

02 9908 7122  
[www.AesopHealthcare.com.au](http://www.AesopHealthcare.com.au)

**Aesop®** Intelligent  
Workforce  
Management